

Summary of Medical Benefits

	In-Network	Out-of-Network
Plan Year Deductible		
Employee only	\$6,500	N/A
Family	\$13,000	N/A
Coinsurance	0%*	N/A
Out-of-Pocket Maximum		
Employee only	\$6,500	N/A
Family	\$13,000	N/A
Preventive Care	100% Covered	Not Covered
Office Visits		
Primary Services	\$40 Copay	Not Covered
Specialist Services	\$65 Copay	Not Covered
Chiropractic Services	\$50 Copay	Not Covered
Hospital Services	0%*	Not Covered
Emergency Services**		
Emergency Room	\$500 Copay	Not Covered
Emergency Medical Transportation	0%*	Not Covered
Urgent Care Services	\$110 Copay	Not Covered
HealthiestYou Services		
General Consultations	100% Covered	
Dermatology	\$75 Copay	
Mental Health - Therapist	\$85 Copay	
Mental Health - Psychiatrist, initial evaluation	\$200 Copay	
Mental Health - Psychiatrist, ongoing session	\$95 Copay	
Mental Health/Chemical Dependency		
Inpatient	0%*	Not Covered
Outpatient	\$50 Copay	Not Covered

Summary of Pharmacy Benefits



	Retail 30 Day Supply	Mail Order 90 Day Supply
Prescription Drug Coverage		
Generic		\$10 Copay
Preferred brand		25% Coinsurance
Non-preferred brand		50% Coinsurance
Specialty		Not Available

As a reminder, Intermountain Healthcare (IHC) is excluded from the plan.

* After deductible

** Covered as in-network in true-emergency